

CAROL S. PEARSON ARCHETYPES: Two System Integration Chart

FOCUS/MOTIVATION	STABILITY/STRUCTURE	PEOPLE/BELONGING	RESULTS/MASTERY	LEARNING/IDENTITY
<i>CORE DESIRE</i>	<i>To feel safe and in control</i>	<i>To belong and feel valued</i>	<i>To have a special impact on the world</i>	<i>To be yourself and find out about the world</i>
LEADERSHIP STYLE	ADMINISTRATOR	FACILITATOR	MANAGER	MENTOR
ELEMENT	EARTH	WATER	FIRE	AIR
STAGE ONE: PREPARATION				
Socialization Archetypes	CAREGIVER	ORPHAN	WARRIOR	INNOCENT
<i>Locates Power in the Group and Social Systems</i>	<i>(Altruist)</i>	<i>(Regular Guy/Gal)</i>	<i>(Hero/Heroine)</i>	
STAGE TWO: JOURNEY				
Change Archetypes	CREATOR	LOVER	DESTROYER	SEEKER
<i>Takes Back Personal Power</i>			<i>(Outlaw)</i>	<i>(Explorer or Wanderer)</i>
STAGE THREE: RETURN				
Restabilization Archetypes	RULER	JESTER	MAGICIAN	SAGE
<i>Exerts Personal Power in the World</i>				<i>(Mage)</i>

PREPARATION: ARCHETYPES OF THE FAMILY

The Archetypes of preparation can be seen as connecting with the inner child (INNOCENT and ORPHAN) and the inner parent (CAREGIVER as nurturing parent, and WARRIOR as protecting parent). These four archetypes tend to be active in young people and/or organizations that are new or employ or serve people who are at the preparation level of development. Together, these archetypes provide an inner “family” that makes the individual less dependent upon the health of the family of origin. When all four are awakened in an individual or organization, he/she/it generally is able to move on to THE JOURNEY.

THE INNOCENT:

Every era has myths of a golden age or a promised land where life has been, or will be, perfect. The Promise of the **INNOCENT** is that life need not be hard. Within each of us, the **INNOCENT** is the spontaneous, trusting child that, while a bit dependent, has the optimism to take the journey.

THE ORPHAN:

The **ORPHAN/REGULAR GUY or GAL** understands that everyone matters, just as they are. Down-home and unpretentious, they reveal a deep structure influenced by the wounded or orphaned child that expects very little from life, but teaches us with empathy, realism, and street smarts.

THE WARRIOR:

When everything seems lost, the **WARRIOR/HERO or HEROINE** rides over the hill and save the day. Tough and courageous, this archetype helps us set and achieve goals, overcome obstacles, and persist in difficult times, although it also tends to see others as enemies and to think in either/or terms.

THE CAREGIVER:

The **CAREGIVER** is an **ALTRUIST**, moved by compassion, generosity, and selflessness to help others. Although prone to martyrdom and enabling behaviors, the inner **CAREGIVER/ALTRUIST** helps us raise our children, aid those in need, and build structures to sustain life and health.

THE JOURNEY:

ARCHETYPES OF TRANSFORMATION AND CHANGE

These archetypes of metamorphosis personify the process of seeking out new options; tearing down what no longer serves; committing to people, values, and activities; and, creating new forms. They are expressed most often in individuals (adolescence, mid-life, retirement, etc.) and organizations in times of transition, and all of them want to maximize personal freedom and fulfillment. When all four are awakened within individuals or organizations they become ready for **THE RETURN**.

THE SEEKER:

The **SEEKER/EXPLORER/WANDERER** leaves the known to discover and explore the unknown. This rugged individual braves loneliness and isolation to seek out new paths. Often oppositional, this iconoclastic archetype helps us discover our uniqueness, our perspective, and our callings.

THE OUTLAW:

The **OUTLAW/DESTROYER** embodies repressed rage about structures that no longer serve life even when these structures are still supported by society or by our conscious choices. Although this archetype can be ruthless, it weeds the garden in ways that allow for new growth.

THE LOVER:

The **LOVER** archetype governs all kinds of love—from parental love, to friendship, to spiritual love—but we know it best in romance. Although it can bring all sorts of heartache and drama, it helps us experience pleasure, achieve intimacy, make commitments, and follow our hearts.

THE CREATOR:

The **CREATOR** archetype fosters all imaginative endeavors, from the highest art to the smallest innovation in lifestyle or work. Adverse to stasis, it can cause us to overload our lives with constant new projects; yet, properly channeled, it helps us express ourselves in beautiful ways.

THE RETURN: ARCHETYPES OF THE ROYAL COURT

When the archetypes of **THE RETURN** are activated, people and organizations know who they are at a deeper level that they once did. Now they are motivated to seek out ways to use their gifts and perspectives to make a difference in the world. They no longer yearn to be taken care of, and they do not blame others or find excuses. Rather, they live and work in ways that express their values, commitments, and talents in a socially-responsible manner. These archetypes generally are awakened and in balance within psychologically mature individuals and organizations able not only to benefit from the rights of living in a free society, but also undertake the responsibilities of active, engaged citizenship.

THE RULER:

The **RULER** archetype inspires us to take responsibility for our own lives, in our fields of endeavor, and in society at large. If he/she overcomes the temptation to dominate others, the developed **RULER** creates environments that invite the gifts and perspectives of all concerned.

THE MAGICIAN:

The **MAGICIAN** archetype searches out the fundamental laws of science and/or metaphysics to understand how to transform situations, influence people, and make visions into realities. If the **MAGICIAN** can overcome the temptation to use power manipulatively, it galvanizes energies for good.

THE SAGE:

The **SAGE/MAGE** archetype seeks the truths that will set us free. Especially if the **SAGE/MAGE** overcomes the temptation of dogma, he/she can help us become wise, to see the world and ourselves objectively, and to course-correct based on objective analyses of the results of our actions and choices.

THE JESTER:

The **JESTER** archetype urges us to enjoy the process of our lives. Although the **JESTER** can be prone to laziness and dissipation, the positive **JESTER** invites us all out to play—showing us how to turn our work, our interactions with others, and even the most mundane tasks, into fun.